



## Northwoods Figure Skating Club Instructor Levels

### Junior Professional Criteria

Passed Basic Skills Free skate level 6  
On Ice Assistant for 1 or more years  
No PSA tests, ratings or rankings required

### Pre-Bronze Criteria

Passed USFS Pre-Preliminary free skating test and/or ISI Level 2  
No prior on-ice coaching experience required  
Must be 14 years of age

### Bronze Criteria

Passed USFS Preliminary or Pre-Bronze/Pre-Juvenile free skating test and/or  
Passed ISI Level 3 or 4  
OR a minimum of 5 years of on-ice coaching experience for consideration

### Silver Criteria

Passed Bronze/Juvenile or Pre-Silver/Intermediate free skating test and/or  
Passed ISI Level 5 or 6  
OR a minimum of 10 years of on-ice coaching experience for consideration

### Pre-Gold Criteria

Passed Silver/Novice or Pre-Gold/Junior level free skating test and/or  
Passed ISI Level 7 through 9  
OR a minimum of 15 years of on-ice coaching experience for consideration

### Gold Criteria

USFS Gold Medalist and/or  
Passed ISI Level 10  
OR a minimum of 20 years of on-ice coaching experience for consideration

# Wages for NFSC

On Ice Assistant: Volunteer

Junior Professional: \$8/hr.

Pre-Bronze: \$10/hr.

Bronze: \$15/hr.

Silver: \$20/hr.

Pre-Gold: \$25/hr.

Gold: \$30/hr.

► Wages are effective September 12, 2024

► Each NFSC Professional is obligated to sustain a cooperative role in determining and implementing all desirable standards of coaching and education as set forth by the Board. He/She is expected to participate in establishing and maintaining equitable working conditions in skating so as to reflect positively upon the profession.

## Northwoods Figure Skating Club Wage Scale

▶ NFSC uses specific criteria to ensure Professionals are qualified to coach skating.

▶ Wages will be determined by the established criteria in the following order:

- 1) USFS Skating Tests
- 2) PSA Exams
- 3) Coaching Experience

▶ In determining wages, first priority will be given to skating test levels as this is the national standard.

▶ Coaches must provide the following to the NFSC to qualify for levels above Pre-Bronze:

- 1) Documentation of highest skating test passed
- 2) Certificate of highest PSA exam passed
- 3) Verification of teaching experience from club or employer if other than NFSC.

▶ Coaches requesting a wage level increase because of credentials outside the stated criteria may apply for an evaluation by the Skating Director(s) and Board.

▶ NFSC may use any of the following additional criteria in assessing its coaches:  
Educational background – subjects studied, years attended, degrees obtained, honors achieved

Skating background – coaches, competition history, show skating and other Honors

Coaching background – years coaching, special training or seminars attended and achievement records of athletes

References and employment history – both skating, coaching and otherwise  
Attitudes toward children and coaching

Ability to work well with others – children, parents and other coaches

Professional attitudes, ethical beliefs and communication skills

▶ NFSC strives to promote from within and to provide incentives for all Club Professionals to continue their coaching education.